

WOLFFVILLE BAPTIST CHURCH
Minutes
Business Meeting, Wednesday, 26 January 2022

The meeting was convened via Zoom. Attendance: 38 connections, some of which were multiple attendees.

Regrets – Findlay MacRae & Wendy Elliott

1. Call to order and opening devotional – Rev. Dr. Scott Kindred-Barnes read Hebrews 12:2 in The Message, a translation by Eugene Peterson. “Keep your eyes upon Jesus, who both began and finished this race we’re in. Study how he did it. Because he never lost sight of where he was headed – that exhilarating finish in and with God – he could put up with anything along the way... “ We were encouraged to focus on Jesus and take one step at a time with him as our model.

2. Approval of Agenda Moved - Gale Colpitts, seconded Heather MacGregor. Approved unanimously.

3. Approval of Minutes

29 September 2021 Moved – hazel Walker, seconded – Michael Jeffrey. Approved 31 yea, 2 abstentions.

24 November 2021 Michael Jeffrey noted the motions addressed in item 4 were deferred (see below). Moved – Jennifer Longley, seconded Heather McNally. Approved 32 yea, 2 abstentions.

4. Business arising from minutes

Motion from Board of Deacons *deferred* to April meeting:

The Board of Deacons desires to clarify the disposition of the \$300,000 undesignated gift which was received by Wolfville Baptist Church in 2020/21. To that end, we move that up to \$100,000 prorated over 5 years be allocated to secure the salary of the Pastor of Families and Community Outreach; up to \$100,000 be allocated to the building fund; and up to \$100,000 be allocated to addressing accessibility to the main and basement levels of Wolfville Baptist Church.

5. Report of Church Clerk

Total resident membership 24 November, 2021	227
Deaths: Donald Lightfoot	
Joyce Nowlan	-2
New members: Joan Churchill	
John Stanford	<u>+2</u>
Total resident membership 26 January, 2022	<u>227</u>

Moved – hazel Walker, seconded Gale Colpitts. Approved unanimously.

6. Financial Report

a. Report of FY2021

The Treasurer pointed out that not all the information was available this soon after the close of the year. He will submit the report when completed. He noted that, by all appearances, we are entering 2022 well positioned financially.

Received as information.

7. Annual Evaluation and Planning of Board of Deacons

See attachments

Moved – Michael Jeffrey, seconded Vincent Leung. Unanimously approved.

8. Annual Evaluation and Planning of Board of Christian Education

See attachments and read by Rosanne McClare

Moved – Roseanne McClare, seconded – Vincent Leung. Unanimously approved

9. Annual Evaluation and Planning of Music Committee

See attachments

A question arose as to who is handling the music licensing and payments to CCLI. Heather Price responded that she has been doing it recently because of the changing office staff, but Vanessa had been handling this. Normally office staff keep track of the music used and submit the report and payment.

Moved – Beth Crosby, seconded Michael Jeffrey. Approved unanimously

10. Reports from other Boards and Committees

a. Nominating Committee

Thanks were expressed to the many people who volunteer their time and talents for the ongoing function of our church. Everyone's role is important. The following people have offered their service in key roles:

1. Michael Robertson nominated as a member of Christian Education.
2. Melody Maxwell nominated for the Music Committee.

The Nominating Committee is looking for the following volunteers:

1. Co-recording secretary to back up Mark Crosby
2. Another person to join Heather McNally and Beth Crosby on the Nominating Committee.
3. More members for the Board of Christian Education. Rosanne will be finished her term in June 2022.

Please prayerfully consider your ability to fulfill one of these opportunities.

Moved to accept the report and approve the above noted new nominations by Beth Crosby, seconded by Hazel Walker. Approved unanimously.

The current Volunteer List is attached below

b. Search Committee

See Attachments

The committee reported that we have not identified a suitable candidate. Several questions were raised. Is the overall age of the congregation a deterrent?

Why are we not attracting appropriate candidates? How far afield have we advertised?

The committee responded that some of the applicants who responded earlier have moved on due to delay. We have gone back to the denomination for referrals, also to the Divinity College, Association of Baptist Freedoms, members of the congregation and our website.

The suggestion was made that we need to reach out to the nation-wide Baptist Federation, and to other Christian leaders we may know nationally for recommendations.

The committee noted that they have concentrated within a reasonable distance in consideration of moving expenses, etc.

The report was offered for information and did not require formal approval.

11. Other Business

a. Trustees. The Moderator reported that Findlay MacRae, Chair of the Trustees has indicated there is a plan to hold an information meeting in late February or early March concerning developing the property adjacent to the church.

b. Scheduling of business meetings:

In a previous meeting the idea of holding business meetings on a Saturday afternoon was raised, for those who find it difficult or inconvenient to get out on an evening. General discussion did not suggest a significant desire for this. It was suggested that after we are allowed to meet in person, it may be good to continue holding meetings on Zoom, so members do not need to go out at night, especially in the winter. It was noted that we have a much easier time reaching a quorum on Zoom meetings because of the higher attendance. It was noted that scheduling meetings is the purview of the Deacons. It was also suggested the first meeting of the year be scheduled in February rather than January to allow time for gathering of financial information at the year's end, with tonight's 2021 financial report being a case in point.

c. A concern was raised concerning an elevator. This has been a matter of concern for over 20 years. Sandy Macmillan, speaking for the Trustees, indicated that the Board had hoped to have sufficient information to be able to address this by the end of December 2021, as to whether to proceed with a lift in the current building or install an elevator in a proposed new building. Unfortunately, this has not been possible under the current circumstances. The Board has the information and pricing for a lift within the current building but did not want to double up on elevators. As there is little activity in the building at this time it is not required at the moment. It would be nice to have something there to help people go between levels, but all the information is not there yet. The moderator noted that memorial donations are being made for this purpose.

12. Announcements:

a. Next meeting: Wednesday, 27 April 2021 at 7:00 p.m.

13. Adjournment moved by John Murimboh. The moderator closed in prayer.

See Attachments Below

Wolfville Baptist Church
BOARD OF DEACONS' ANNUAL REPORT
January 26, 2022

The year 2021 continued to challenge us. The Covid-19 epidemic fluctuated throughout the year, with many changes of protocol by Public Health. The Board of Trustees were invaluable in their attention to these constantly changing directions, keeping our church community safe. Beginning in October 2021, Wolfville Baptist was accepted into the Province's Workplace Screening Program and we were able to increase the safety and security of our congregation by providing regular COVID Rapid tests to church staff and those in leadership roles.

We are grateful to the Board of Trustees and Board of Finance for financial approval for on-line equipment and the commitment and expertise of the Stream Team to modify the church, install and operate the Live Streaming Equipment. This allowed us to offer services to the wider community. For the month before the latest lockdown, attendance in the Sanctuary was between 85 and 101 weekly, but an additional 120 to 150 viewers from across North America and beyond watched the services online. It is particularly interesting that people continue to watch recorded services for several months after the original live stream.

In December, just as we thought we were on the verge of moving back to more normal times, the Omicron virus appeared and sent us back to no in-person church services. The Board of Finance has had to find ways to ensure that offerings can continue to be made. The Board of Christian Education had to find new ways to provide worship for the children. The Deacons had to adjust methods to carry out their duties.

There were hopes that our Administrative Assistant, Vanessa Gennette, would be able to return to work at WBC, but her illness became ongoing, and we were saddened, as a congregation, when she died on Christmas Eve, 2021.

We are grateful to the Personnel committee for hiring Theresa Perrin as the interim Administrative Assistant. We are also grateful to Jennifer Longley for keeping track of phone messages, when there was no one in the office.

The other major disappointment for our congregation this year, was the withdrawal of application at the last minute, of the leading candidate for the position of Pastor of Families and Community Outreach. A year of solid work had been put in by the Search Committee. They had consulted the Deacons on numerous occasions and consulted the whole congregation through questionnaires. They are continuing their search with a few changes in committee members and we thank Judith Tod and Anita Premkumar for their commitment to the Search Process since 2020. The current representatives of the Board of Deacons on the Search Committee are John Murimboh, Zak Peters and Joanna McGrath. As a Deacons' Board we attempt to follow the bylaws for the Diaconate.

1. We arrange for, and assist in, the administration of Baptism and the Lord's Supper. *We are grateful to our Honourary Deacon, Mary McGrath, who prepared the communion and the table in ways that were appropriate to the protocol at the time. We have continued to use prepackaged communion kits when we were allowed in-sanctuary services.*

There was one baptism this year. Samaria Paynter was baptized in the church sanctuary by both our pastor, Rev. Dr. Scott Kindred Barnes, and Acadia University chaplain Rev. Dr. Marjorie Lewis. Samaria will be received into the church in February if protocol allows. She has been away from the area since her baptism.

Another person has desired baptism in the New Year and has been interviewed by two deacons, who recommend her.

2. The bylaws encourage us to act as counsellors and assistants to the Pastor in advancing the spiritual interests of the church. We have met monthly with our pastor, excepting July and August, receiving written and verbal reports from him. These form a basis for attending to his expressed concerns and activities, affirming and offering guidance and sharing feedback and concerns from members of the congregation.

3. To conduct a performance review annually with each member of the Pastoral team. *This has yet to be done formally this year. The Co-Chairs check in frequently with the Pastor to assess and respond to concerns and needs.*

4. We are to manifest an active interest in the sick, the new, and members-in-need of the congregation. *We depend on our Senior Pastor and Minister of Congregational Care to alert us to situations where we might be helpful and we, in turn, alert them to similar situations. We also encourage the congregation to contact us when care is needed. As church members we all have the same mission. When it became evident that church services could only be Senior Pastor and Minister of Congregational Care online and many of our congregation did not have computer access, volunteers were arranged to check in regularly with many of these members. Many continue this ministry on an ongoing basis.*

We appreciate the continuing commitment of Jennifer Longley assisting in many ways through this time.

5. In the absence of the Pastor either on vacation, on educational leave, or illness, we are to arrange for pulpit supply. *When our Pastor Scott was on vacation over the summer, we arranged for the following: Rev. Dr. Mark Parent (July 4); Rev. Dr. Melody Maxwell (July 11); Rev. Dr. Allison Trites (July 18); Rev. Dr. Stuart Blythe (July 25) Rev. Dr. Roger Prentice (Aug. 1). Deacons Michael Jeffrey; John Murimboh; and Gale Colpitts, and worship leader Wendy Stubbart assisted.*

Notes of appreciation and honoraria offered were sent to each of our guest preachers.

6. Nominate appointments of Honourary Deacons. *There were none added this year.*

7. Administer the funds which have been collected for those in need and submit a reviewed statement annually. *Disbursements in 2021 totaled \$8453.64, which leaves a balance in the account of \$4404.89 as of December 31, 2021. Assistance was provided to individuals who needed help with furnace oil/wood (3), utilities/power bills (4), accommodation (5), food (4) clothing (1), medications (2), travel to medical appointments (1) and other personal needs (2). Each request for assistance is carefully investigated and WBC collaborates with WAICC and Saint Vincent de Paul for larger requests. An annual contribution equal to 10% of contributions to the Deacons' Fund in the previous year is made annually to CBAC to support spouses and children of deceased pastors.*

8. Be responsible for education in Stewardship. *On request of the Board of Finance, the Co-chairs met with the Finance and Trustees Boards, to discuss our stewardship, not only in terms of financial giving, but also our mission of sharing time and talent as a total stewardship offering of our whole selves. We have agreed with and encouraged our Pastor to continue to bring up the need for financial offerings as well, weekly to the congregation.*

9. Consider all requests for church membership and shall satisfy themselves as to the character of the applicant. *Two deacons volunteer to go to the homes of those making such a request. The names are brought back to the Board of Deacons for approval and subsequently approved by the congregation. Two persons applied to transfer their membership this year: John Stanford and Joan Churchill. They were received into the church the first Sunday in December through the Right Hand of Fellowship.*

10. Review all problems of conflict within the congregation that may arise, settling the same in the spirit of goodwill and Christian charity. *These are attended to as they are brought forward.*

11. Co-operate with the Clerk of Membership in setting up and reviewing a non-active list of members annually. This was done in the fall with Wendy Elliott, Clerk of Membership, Jennifer Longley, Minister of Pastoral Care, and Deacon Heather McGregor consulting.

12. Report quarterly to the church. We have reported at all 5 business meetings.

13. Appoint representatives to the Board of Finance and Personnel Committees. *Michael Jeffrey is the representative on these committees.*

14 As required, appoint deacons who shall act as liaison with the Boards of Christian Education, Global Ministries, and Trustees. *The Board of Deacons consulted with each of these Boards over the year.*

Our Board of Deacons has been active in supporting and encouraging the following:

- Supporting the work of the search committee to replace Minister of Families and Community Outreach
- Forty (40) \$5 gift coffee cards for the 40 international students at the Wu Centre when they returned from Christmas break. Deacon Anita Premkumar designed a welcome card to go with the 40 gift cards with a prayer written by our pastor.
- 48 (up from 35 last year) Christmas gift baskets were delivered, with a visit as it was allowed at the time, to those unable to get to church.
- Christmas honoraria and notes of appreciation for our staff members were made.
- Christmas Eve loose offering went to the Food Bank.
- Christmas Eve services — the children's service was cancelled due to Covid concerns. The sanctuary service went online.
- Consulted with WAICC Food Bank many times for benevolence purposes.
- A delayed AGM of CBAC was held in January on Zoom. Rosanne McClare, Heather McGregor were appointed as delegates. - Convention meetings were held virtually this summer. Sandra Ward, Heather McNally, Dora Crosby, Heather McGregor. Jean and Vincent Leung were asked to be delegates. A report was written by Heather McGregor and approved by the rest of the delegates.
- Graduating students connected with our church, were honoured at two services. Those who graduated from Grade 12 were given a bible to memorialize their achievement. Islam Tahini who is Moslem (a grade 12 student) was given a bookstore gift certificate to purchase a book that would honour her tradition.

Deacons for 2021

1. Gale Colpitts
2. Michael Jeffrey Co-chair
3. Peter MacKay
4. Joanna McGrath
5. Heather McGregor Co-chair
6. John Murimboh (Recording Secretary)
7. Zak Peters
8. Anita Premkumar (resigned due to a move)
9. Helen Chan
10. Vincent Leung

We express sincere appreciation and best wishes to Heather McGregor, who resigned on Dec. 31, 2021, as Deacon and Co-Chair; to Zak Peters who continues to represent the Board of Deacons on the Search Committee and Anita Premkumar who served as Deacon until she decided to move to the city.

Goals for the Board of Deacons in 2022

Continue to fulfill the duties outlined in the church bylaws including the following: offer communion and assist with baptism as Public Health rules allow; administer requests for church memberships; provide and review pastoral support; administer DDF; organize pulpit supply; and work with the Clerk of Membership.

Organize summer pulpit supply.

Work with Pastor and Board of Finance to continue to promote Stewardship.

Work with Boards of Trustees and Finance to revise policies regarding endowments.

Work with other Boards and committees to improve communication and be a welcoming church.

Continue to support the Search Committee for Pastor of Families and Community Outreach.

Respectfully submitted,

Heather McGregor, Co-Chair & Michael Jeffrey, Co-Chair, Board of Deacons

Wolfville Baptist Church, Board of Christian Education Report January 26, 2022

Since our report at the Church Annual meeting in September there has been very little happening with the Board of Christian Education.

The board currently consists of two members, Michael Robertson, and Rosanne McClare, with Scott Kindred-Barnes as ex-officio member. We have not met since Michael joined the board, but discussion has been initiated with the Deacons about how to move forward.

Thanks to Avery Peters and Grace (Yae Won) Han for their work on the board over the past few years. Scott has continued leading/coordinating Wednesday night Bible study with a few others occasionally leading during the past few months. He is coordinating a series of adult education talks led by others to take place soon during the Wednesday evening slot.

In September, Kerry Kindred-Barnes and Avery Peters took over leadership/coordination of the Children's worship time on Sunday mornings. The name has been changed to Wonder Worship, which continued until before Christmas and our latest lockdown.

Wonder Worship is open to children and youth of all ages. We meet outside or in the lower hall (socially distanced) after the children's moment in the Sunday morning service. Each week there is a leader, teacher and helper. The leader begins by welcoming the children and youth and leading worship, singing songs and signing the words. The teacher is a congregant who joins us to share their favourite Bible verse and or story. They share for about 10-15 minutes and then rejoin the service or join in our activities. For the remaining time the group has a snack and engages in social time to catch up. Also depending on the time there is a learning activity lead by the leader. We would like to thank the following for their time and energy as they help us share in this important time of worship and connecting with the children and youth of our congregation.

Leaders: Avery Peters, Kerry Kindred-Barnes, Melody Maxwell and Cathy Murimboh

Helpers: Grace (Yae Won) Han, Jean Leung, Rosanne McClare, Beth Crosby and Manami Kakihara

Teachers: Melody Maxwell, Gale Colpitts, John Murimboh, Zak Peters, Heather McGregor, Kerry Kindred-Barnes, Beth Crosby, Grace (Yae Won) Han, Helen Chan, Joanna McGrath and Shon Whitney
Rosanne continues as a member of the search committee for Pastor of Families and Community Outreach as a representative of the Board of C.E.

Please pray for our church and how we should move forward with the Board of Christian Education.

Respectfully submitted by Rosanne McClare

Music Committee Evaluation and Looking Forward, January 26, 2022

The Music Committee met three or four times in person in 2021 and via email as required. Members consist of Director, Heather Price, Hazel Walker, Blaine North and Beth Crosby. We were very sorry that Judy Macmillan's term with us ended at the end of December as she served so faithfully for many years on the committee.

Some of the highlights in 2021 were:

- The renovated choir cupboards for gowns and music books
- The new keyboard and recording equipment to help facilitate Zoom services
- Juggling in-sanctuary services when Covid permitted, with Zoom services and transitioning to live streaming services
- We alternated worship services with a small choir and a worship band
- Heather facilitated various soloists, musicians and Choral Scholars to supplement and enhance the worship experience
- Heather and Rebecca Coghlin directed a children's choir (Kidz Quire) on Friday afternoons, which presented a wonderful musical highlighting Missionary work at home and abroad. They have performed on other occasions as well.
- We appreciate the technical team that provide exceptional sound, video and slides for both the in-sanctuary and streamed services.
- The Committee met on November 4th, 2021 to discuss and plan our budget needs for 2022, in preparation for November's Business meeting. The updated figures were sent to the treasurer, Stewart Dockendorff.
- The Christmas Cantata was presented in-sanctuary and streamed on Sunday, December 12th. It included the Choristers, the Kids Quire, a brass section (including Luke Henderson), various readers and our Pastor. It was well attended and much appreciated.

Looking ahead to 2022:

- We are presently limited to online services only and one singer leading the worship.
 - We talked about the possibility of ordering new music for an Easter Cantata and securing a brass quintet for that service, depending on pandemic protocols.
 - We also talked about organizing a Lenten concert series once again, with some of the proceeds going to the Choral Scholar fund.
 - As well, we hope to organize a memorial hymn sing in the Spring (after Easter) and a Harvest hymn sing, where people can pre-choose some hymns.
 - We may need to purchase a few more music stands, a guitar stand and a microphone that picks up multiple voices.
 - We have two new Choral Scholars; soprano, Laycie Sutherland and alto, Dannielle Dipietrantonio, as well as Luke Henderson joining the Choristers. Scott McKinnon, Beth Crosby, Jemita Buchanan and Donna Holmes supplement the worship band. Thanks to Heather for facilitating such a great variety of music for our services.
 - The main challenge ahead is being flexible in these changing times, listening to where God is leading us and maintaining a sense of community and worship inside and outside of our building.
- Respectfully submitted with appreciation and hope for our congregation,

Beth Crosby

NOMINATING COMMITTEE
Volunteer List January 2022

* The year preceding the name indicates that the term ends in December of that year

* Except for the Board of Christian Education when the term ends in June

* The number after the name indicates which term of service; first, second or third

Pastor	Scott Kindred-Barnes
Pastor of Families and Outreach	-----
Pastoral Care	Jennifer Longley
Student Intern	
Minister Emeritus	
Honorary Deacons	Harold Mitton, Mary McGrath
Moderator	Robert Raeside
Assistant Moderator	_____
Church Clerk	Membership Wendy Elliott
	Recording _____
	Assistant Recording Mark Crosby
Curator	Sandy MacMillan
Treasurer	Stewart Dockendorff

Board of Deacons

- 2022 Gale Colpitts^{2nd}
 - 2023 Peter MacKay^{1st}, John Murimboh^{3rd}
 - 2024 Helen Chan^{1st}, Vincent Leung^{1st}
 - 2025 Joanna McGrath^{2nd}, Michael Jeffrey^{3rd} (Chair)
- (Jennifer Longley, presently on leave while doing pastoral care)

Board of Trustees

- 2022 Glen Machan^{2nd term yr 1}
- 2023 Findlay MacRae^{3rd} (chair), Carolyn Price-Weiland^{1st}
- 2024 Bill Storry^{3rd}, James McKinley^{1st}
- 2025 Don Beaton^{2nd}

Board of Finance

- 2023 Karen North^{1st}, Hazel Walker^{1st}
- 2024 Kathryn Himsl^{1st}, Gisele Caron^{1st}
- 2025 Bill MacLeod^{2nd}

Board of Christian Education (Terms start and end in June instead of December)

- 2022 Grace Han^{1st}, Rosanne McClare^{2nd}
- 2023 _____
- 2025 Michael Robertson^{1st}

Board of Global Ministries

2023 John Stanford^{1st}
2024 Jean Leung^{1st}, Janet Muttart^{1st}
2025 Shon Whitney^{3rd}, Wendy Stubbert^{2nd}

Social and Benevolent Society:

President: Judy Macmillan, Vice President: Muffy MacLeod, Secretary: Gale Colpitts and hazel Walker,
Treasurer: Janet Muttart

Personnel Committee: Moderator ex-officio plus reps from Finance and Deacons.

2022 Mary McGrath^{3rd}
2023 Peter Muttart^{3rd}

Chair of Tellers: Robert Raeside

Those serving as tellers: Peter MacKay, Rob Raeside, Mary McGrath, Jerry Miner, Noah
Robertson, Ted Cross, Nancy Robertson

Chair of Ushers:

Blaine North

Welcoming Committee:

Chair of Visitation Committee: Jennifer Longley

Chair of Licensing Committee: Roger Prentice

Historian: Shirley Soleil-Day

Music Committee: Music Director, Heather Price

2024 hazel Walker^{2nd}
2025 Beth Crosby^{3rd}(chair), Blaine North^{3rd}
Melody Maxwell^{1st}

Nominating Committee

2024 Heather McNally^{1st}
2025 Beth Crosby^{3rd}

Representatives on WAICC: Diana Shelley

**Search Committee for
the Pastor of Families and Community Outreach
Update January 26, 2022**

Church Decline recently in the news

Global NEWS World Canada Local Politics Money Health Entertainment Lifestyle Watch Perspectives Sports

LIFESTYLE

'Gone by 2040': Why some religions are declining in Canada faster than ever

By Ashleigh Stewart · Global News
Posted January 8, 2022 6:00 am · Updated January 17, 2022 4:21 pm

63.2% of Canadians are affiliated with a Christian religion

Roman Catholic:	2019: 32%	1996: 46.9%
United Church:	2019: 3.8%	1996: 9.7%
Anglican:	2019: 3.8%	1996: 7.0%

Age (years)	Percentage
100+	5
90-99	19
80-89	40
65-79	70
25-64	69
15-24	3
0-14	25

Church Vision

To nurture Christian faith development for those connected to Wolfville Baptist Church, and those in our community who do not belong to a local church through interactions that demonstrate the love and compassion of Jesus

Pastor of Families and Community Outreach

- Develop a visible outreach to those not connected to a local church.
- Lead the growth of Christian education and spiritual formation for all ages.
- Establish groups for children, youth, and young adults.
- Foster intergenerational participation.

Update

- Advertised updated position description
- Reviewed applicants received
- Please send your recommendations to Eveline DeSchiffart eveline.deschiffart@acadiu.ca

Salary Recommendation (\$49-55k)



CANADIAN BAPTISTS
OF ATLANTIC CANADA
Joining God in Our Neighbourhoods

	0-4 Years	5-9 Years	10-14 Years	15-19 Years
Step 1: Base	\$37,515	\$37,515	\$37,515	\$37,515
Step 2: Church Budget	7,503	7,503	7,503	7,503
Step 3: Experience	0	3,752	5,627	7,503
Housing allowance	16,000	16,000	16,000	16,000
Base Salary (Senior Pastor)	\$61,018	\$64,770	\$66,645	\$68,521
Base Salary (80% CBAC)	\$48,814	\$51,816	\$53,316	\$54,817
CBM Pension Plan (6%)	2,929	3,109	3,199	3,289
CPP, EI, WCB	3,867	4,116	4,241	4,366
Group Insurance	2,367	2,367	2,367	2,367
Long-Term Disability	766	813	837	860
Travel Expenses	1,500	1,500	1,500	1,500
Continuing Education	1,500	1,500	1,500	1,500
Total Cost	\$61,743	\$65,221	\$66,960	\$68,699

We are promised

God can do anything, you know—

far more than you could ever imagine or guess or request in your wildest dreams!

He does it not by pushing us around but by working within us,

his Spirit deeply and gently within us.

Ephesians 3:20

Committee members

Joanna McGrath, Board of Deacons

John Murimboh, Board of Deacons

Zak Peters, Board of Deacons

Rosanne McClare, Board of Christian Education

Stuart Blythe

Eveline DeSchiffart

Pete Lawton

Wendy Raeside

Nancy Robertson

Pastor Scott Kindred-Barnes, ex officio